

IEEM Membership Survey 2007

What is your name? (You must enter your name if you wish to be entered into the draw for the book prize.)		
		Response Count
		1099
	answered question	1099
	skipped question	57

What is your grade of Membership?			Response Percent	Response Count
Fellow		1.6%	18	
Full		65.7%	745	
Associate		19.5%	221	
Graduate		5.4%	61	
Affiliate		1.9%	22	
Student		5.6%	64	
Retired		0.3%	3	
Abeyance		0.0%	0	
	answered question		1134	
	skipped question		22	

How useful has being a member of IEEM been for your career?			Response Percent	Response Count
Very useful		18.9%	215	
Useful		49.1%	557	
Slightly useful		23.3%	264	
Not useful		2.9%	33	
I don't know		4.1%	47	
N/A		1.7%	19	
	answered question		1135	
	skipped question		21	

Are you a Chartered Environmentalist (CEnv)?			Response Percent	Response Count
Yes		30.5%	346	
No		69.5%	787	
	answered question		1133	
	skipped question		23	

How useful has Chartered Environmentalist status been in your career?			
		Response Percent	Response Count
Very useful		2.8%	29
Useful		10.2%	106
Slightly useful		11.2%	116
Not useful		5.2%	54
I don't know		6.0%	62
N/A		64.7%	672
answered question			1039
skipped question			117

Are you male or female?			
		Response Percent	Response Count
Male		55.2%	624
Female		44.8%	506
answered question			1130
skipped question			26

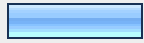
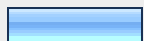

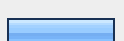

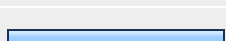

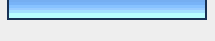
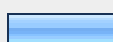

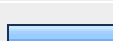
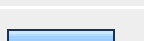

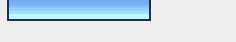
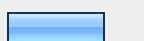
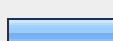
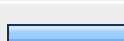
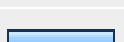
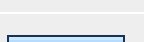
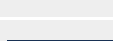
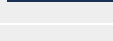


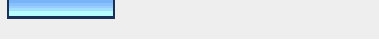
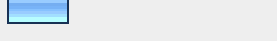

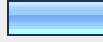
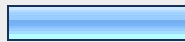

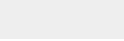
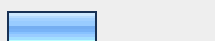
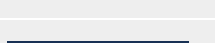


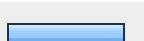
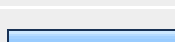
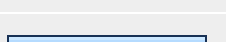
What is your age?			
		Response Percent	Response Count
17 - 21		0.6%	7
22 - 25		9.9%	112
26 - 29		15.9%	180
30 - 39		31.3%	354
40 - 49		24.5%	277
50 - 59		14.8%	167
60+		3.1%	35
answered question			1132
skipped question			24

When did you start working as an ecologist or environmental manager?			
		Response Percent	Response Count
Before 1950		0.0%	0
1950 - 1954		0.0%	0
1955 - 1959		0.0%	0
1960 - 1964		0.4%	4
1965 - 1969		0.7%	8
1970 - 1974		1.7%	19
1975 - 1979		4.5%	50
1980 - 1984		8.2%	90
1985 - 1989		10.1%	111
1990 - 1994		14.4%	159
1995 - 1999		17.0%	187
2000 - 2004		26.8%	295
2005 - 2007		16.3%	180
answered question			1103
skipped question			53

Are you a junior or senior staff member in your organisation?			
		Response Percent	Response Count
Assistant Ecologist		11.8%	116
Ecologist		31.7%	312
Senior Ecologist		23.7%	233
Principal Ecologist		15.2%	149
Director		17.6%	173
answered question			983
skipped question			173

In which of these areas do you work (Part 1)?			
		Response Percent	Response Count
Terrestrial		88.8%	961
Freshwater		50.7%	548
Coastal		24.9%	269
Marine		9.6%	104
N/A - retired, student, unemployed		5.5%	59
answered question			1082
skipped question			74

In which of these areas do you work (Part 2)?			
		Response Percent	Response Count
Nature Conservation (UK)		62.0%	685
Nature Conservation (International)		12.8%	141
Biodiversity Action Plans		43.3%	478
Taxonomy and Species Identification		27.9%	308
Biological Recording		34.5%	381
Exotic, Invasive, Feral and Pest Management		22.3%	246
Genetically Modified Organisms		0.4%	4
Forestry		13.4%	148
Arboriculture		6.3%	70
Agriculture		19.7%	218
Fisheries and Fish Farming		6.1%	67
Protected Species		64.4%	712
Mammals		53.4%	590
Birds		42.1%	465
Invertebrates		29.2%	323
Reptiles and Amphibians		46.3%	512
Higher Plants		47.8%	528
Lower Plants		20.5%	226
Lichens, Algae and Fungi		10.2%	113
Native Species		44.7%	494
Habitat Creation, Restoration and Management		63.5%	702
Protected Areas Management		33.9%	375
Natural Resource Management and Utilization		14.7%	162
Geology and Geomorphology		6.9%	76
Strategic Environmental Assessment		17.3%	191
Environmental Impact Assessment		46.3%	512
Ecological Impact Assessment		56.3%	622
Ecological Survey		65.6%	725
Ecological Monitoring		56.8%	628
Appropriate Assessment		31.1%	344
Countryside and Ecosystem Management		28.2%	312
Landscape Ecology		23.5%	260
Ecotourism		8.7%	96

Recreation		14.1%	156
Access		14.8%	163
Soil Ecology		3.7%	41
Sustainable Drainage Systems		11.7%	129
Tropical Ecology		2.6%	29
Urban Ecology		23.5%	260
Aerial Interpretation, Mapping and GIS		21.7%	240
Land Use Planning		22.3%	246
Mining and Minerals		10.1%	112
Brownfield Sites		25.5%	282
Waste Management		11.0%	122
Water Quality, Resources and Management		15.1%	167
Pollution Control and Management		10.5%	116
Construction and Development		25.0%	276
EcoHomes		15.9%	176
Energy		11.8%	130
Waterways		12.9%	142
Transport		12.6%	139
Stakeholder Engagement		15.8%	175
Charities		11.4%	126
Business Management		11.0%	122
Finance		6.3%	70
Corporate Responsibility		7.3%	81
Project Management		40.3%	445
Data Collation and Analysis		29.6%	327
Documentation and Bibliographic Research		7.8%	86
Environmental Audit and Management Systems		9.2%	102
Environmental Law and Policy		19.7%	218
International Conventions (e.g. Ramsar, IUCN, CBD)		8.4%	93
European Union Legislation		12.7%	140
Education and Training		21.8%	241
Research		21.5%	237
Report Writing and Editing		54.2%	599
Translations		0.8%	9
Expert Witness		15.8%	174
Health and Safety		17.1%	189
Risk Assessment		24.0%	265

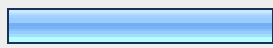
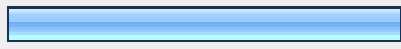

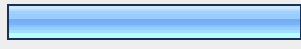
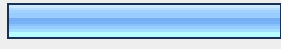
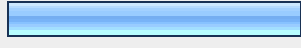
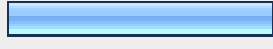
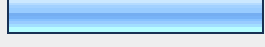
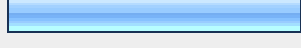
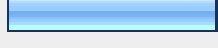
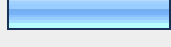
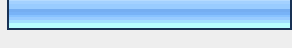
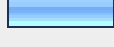
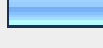









N/A - retired, student, unemployed		4.1%	45
Other (please specify)		7.6%	84
		answered question	1105
		skipped question	51


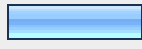
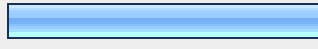
Which sector employs you?			
		Response Percent	Response Count
Government		6.1%	67
Local Authority		10.5%	115
Statutory Agency		7.9%	87
Consultancy (self-employed)		15.0%	165
Consultancy (employee)		38.2%	420
Industry		1.6%	18
Research/teaching		2.9%	32
NGO		7.2%	79
Student		4.4%	48
Retired		0.5%	5
Unemployed		0.5%	5
Other (please specify)		5.4%	59
		answered question	1100
		skipped question	56

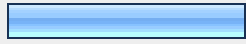
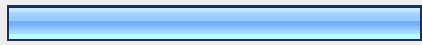
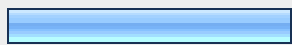
In which of these sectors have you worked?			
		Response Percent	Response Count
Government		22.2%	235
Local Authority		29.8%	316
Statutory Agency		23.3%	247
Consultancy (self-employed)		28.6%	303
Consultancy (employee)		49.1%	521
Industry		8.9%	94
Research/teaching		28.8%	306
NGO		38.8%	412
		answered question	1061
		skipped question	95

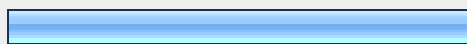

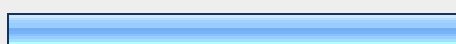
If you are a consultant, what is your daily rate? (If you live outside the UK please estimate the amount in Pounds Sterling.)				
			Response Percent	Response Count
< £100			3.7%	35
£100 - £199			5.6%	53
£200 - £299			17.4%	166
£300 - £399			20.6%	196
£400 - £499			11.3%	108
£500 - £599			4.4%	42
£600 - £699			2.3%	22
£700 - £799			0.6%	6
> £800			1.7%	16
N/A			32.5%	310
			<i>answered question</i>	954
			<i>skipped question</i>	202

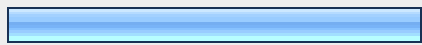
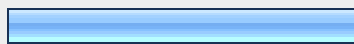
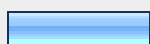

If you work for a consultancy, has it recently changed in some way?				
			Response Percent	Response Count
Merged with another organisation			5.4%	50
Taken over by another organisation			5.7%	53
No change			41.0%	382
N/A			41.0%	382
Other (please specify)			6.9%	64
			<i>answered question</i>	931
			<i>skipped question</i>	225



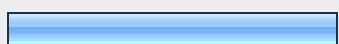
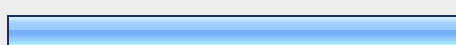

In which of the following regions do you undertake work?			
		Response Percent	Response Count
London		28.4%	310
SE England		42.6%	464
SW England		35.2%	384
East of England		31.1%	339
East Midlands		29.5%	322
West Midlands		31.2%	340
Yorkshire and the Humber		28.6%	312
NE England		27.5%	300
NW England		31.5%	343
South/Central Scotland		22.5%	245
North Scotland and the Isles		17.8%	194
Wales		30.4%	331
Northern Ireland		11.6%	126
Republic of Ireland		10.6%	115
Western Europe		7.2%	78
Eastern Europe		4.8%	52
Africa		4.3%	47
Asia		5.4%	59
Australia and Oceania		1.9%	21
North America		2.2%	24
South America		1.7%	18
Antarctica		0.3%	3
N/A - retired, student, unemployed		3.9%	43
answered question			1090
skipped question			66

Is there a Geographic Section covering your area?			
		Response Percent	Response Count
Yes		51.8%	566
No		14.6%	159
I do not know		33.7%	368
answered question			1093
skipped question			63

If yes, have you attended any Section events?			
		Response Percent	Response Count
Yes		25.0%	246
No		44.6%	439
N/A		30.4%	299
answered question			984
skipped question			172

Would you attend a Section conference?			
		Response Percent	Response Count
Yes		49.4%	530
No		2.4%	26
Maybe		48.2%	518
answered question			1074
skipped question			82

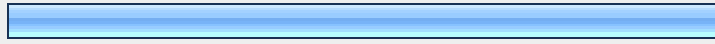






How many IEEM Workshops have you attended in the last three years?			
		Response Percent	Response Count
0		44.3%	483
1-2		37.5%	409
3-5		15.0%	164
>5		3.2%	35
answered question			1091
skipped question			65



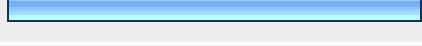
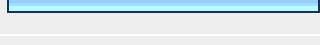


On average, how many days per year do you devote towards CPD?			
		Response Percent	Response Count
0		2.1%	23
1 - 2		8.3%	90
3 - 5		35.9%	390
> 5		48.7%	529
N/A - retired, student, unemployed		5.0%	54
answered question			1086
skipped question			70

How many IEEM Conferences have you attended over the last three years?			
		Response Percent	Response Count
0		59.5%	650
1-2		34.5%	377
3-4		5.5%	60
>4		0.6%	6
answered question			1093
skipped question			63


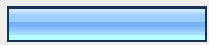
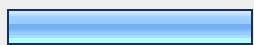
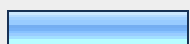
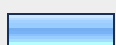
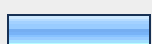
Into which pro rata income bracket do you fall? (If you live outside the UK please estimate the amount in Pounds Sterling.)			
		Response Percent	Response Count
< £10,000		1.2%	13
£10,000 - £14,999		2.7%	29
£15,000 - £19,999		13.6%	146
£20,000 - £24,999		21.8%	234
£25,000 - £29,999		20.0%	215
£30,000 - £39,999		21.8%	234
£40,000 - £49,999		8.0%	86
£50,000 - £74,999		3.7%	40
> £75,000		1.7%	18
N/A - retired, student, unemployed		5.6%	60
answered question			1075
skipped question			81

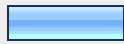


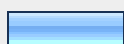
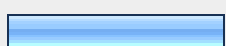
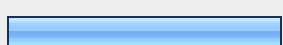

How satisfied with your income are you?			
		Response Percent	Response Count
1 Very dissatisfied		5.7%	62
2		17.1%	185
3		35.6%	386
4		29.0%	315
5 Very satisfied		7.7%	83
N/A - retired, student, unemployed		5.0%	54
answered question			1085
skipped question			71

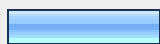
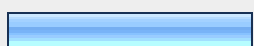
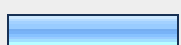
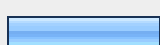
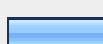



In what capacity are you employed?			
		Response Percent	Response Count
Full time		76.8%	837
Part time		8.4%	91
Job share		0.9%	10
Work from home		5.9%	64
Volunteer		0.6%	6
N/A - retired, student, unemployed		4.7%	51
Other (please specify)		2.8%	31
answered question			1090
skipped question			66

On average, how many hours do you work each week?			
		Response Percent	Response Count
< 20		3.8%	41
20 - 30		6.7%	73
31 - 40		44.6%	485
41 - 50		33.1%	360
> 50		7.5%	82
N/A - retired, student, unemployed		4.3%	47
answered question			1088
skipped question			68

On average, and excluding public holidays, how many days of paid holiday do you take each year?			
		Response Percent	Response Count
< 10		6.8%	73
11 - 15		4.5%	48
16 - 20		13.8%	149
21 - 25		42.7%	460
26 - 30		20.8%	224
> 31		4.0%	43
N/A - retired, student, unemployed		7.5%	81
answered question			1078
skipped question			78

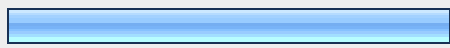
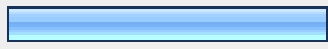







Excluding mergers and organisation name changes, how many employers in the ecology/environment sector have you had?			Response Percent	Response Count
0			5.4%	58
1			21.8%	234
2			26.8%	288
3			19.8%	213
4			11.3%	121
> 4			15.1%	162
			answered question	1076
			skipped question	80

How recently have you changed employer?			Response Percent	Response Count
Never			12.3%	133
0 - 6 months ago			7.6%	82
6 months - 1 year ago			9.4%	102
1 - 2 years ago			12.5%	135
2 - 5 years ago			23.5%	254
> 5 years ago			29.5%	319
N/A - retired, student, unemployed			5.3%	57
			answered question	1082
			skipped question	74


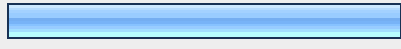
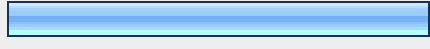

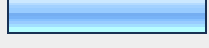
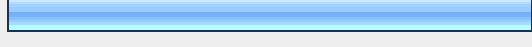
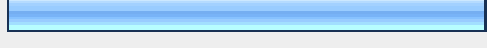
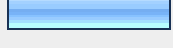


In your opinion, is your organisation expanding or contracting?			Response Percent	Response Count
Expanding rapidly			16.0%	173
Expanding moderately			26.1%	282
Expanding slowly			18.9%	204
No change			16.9%	182
Contracting slowly			10.1%	109
Contracting moderately			4.2%	45
Contracting rapidly			1.9%	21
N/A - retired, student, unemployed			5.9%	64
			answered question	1080
			skipped question	76

How many people work for your organisation?			Response Percent	Response Count
1			9.4%	102
2 - 5			10.3%	112
6 - 10			3.5%	38
11 - 20			4.5%	49
21 - 50			7.8%	84
51 - 100			6.0%	65
101 - 500			11.6%	126
501 - 2000			13.2%	143
> 2000			27.9%	302
N/A - retired, student, unemployed			5.7%	62
			answered question	1083
			skipped question	73

What percentage of these people are ecologists or environmental managers?			Response Percent	Response Count
0 - 20%			46.7%	501
21 - 40%			10.0%	107
41 - 60%			8.0%	86
61 - 80%			8.2%	88
81 - 100%			21.2%	228
N/A - retired, student, unemployed			6.0%	64
			answered question	1074
			skipped question	82

How many staff do you supervise?			
		Response Percent	Response Count
0		47.3%	509
1 - 5		34.4%	370
6 - 10		7.4%	80
11 - 20		3.1%	33
21 - 50		1.6%	17
51 - 100		0.8%	9
101 - 200		0.1%	1
> 200		0.2%	2
N/A - retired, student, unemployed		5.2%	56
answered question			1077
skipped question			79

What level of management responsibilities do you have within your organisation?						
	None	Low	Moderate	High	N/A	Response Count
Financial management	18.0% (189)	26.8% (282)	23.5% (247)	25.5% (268)	6.2% (65)	1051
Organisation development	15.9% (168)	24.4% (257)	25.4% (268)	27.5% (290)	6.8% (72)	1055
Recruitment of staff	33.1% (346)	18.4% (192)	15.2% (159)	20.6% (215)	12.6% (132)	1044
answered question						1057
skipped question						99

With which of the following groups' senior decision makers do you have regular contact?			
		Response Percent	Response Count
International Organisations		8.1%	86
National Organisations		42.8%	455
Private Companies		45.5%	484
Foreign Governments		3.4%	36
UK Government		21.5%	229
Local Government		56.3%	598
Landowners		51.7%	550
None of the above		17.2%	183
N/A - retired, student, unemployed		5.6%	59
Other (please specify)		4.2%	45
answered question			1063
skipped question			93

Which of the following qualifications do you hold?			
		Response Percent	Response Count
Certificate/diploma		19.1%	205
Bachelor's degree		86.1%	926
Master's degree		48.1%	517
Doctorate		15.9%	171
Professional (other than IEEM)		18.2%	196
None of the above		1.4%	15
Other (please specify)		5.2%	56
answered question			1075
skipped question			81


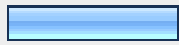
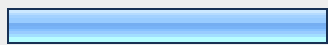

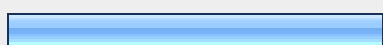
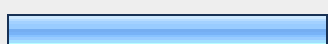
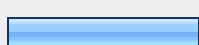
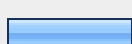
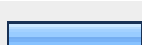

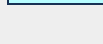
If applicable, to what extent have the following assisted your career?						
	None	Low	Moderate	High	N/A	Response Count
Volunteering	8.0% (84)	16.7% (175)	25.7% (269)	43.7% (457)	5.7% (60)	1045
Government-sponsored training	35.7% (332)	10.3% (96)	10.8% (101)	10.7% (100)	32.4% (302)	931
In-service training	6.3% (62)	15.6% (155)	37.9% (376)	31.7% (314)	8.6% (85)	992
Work experience	12.3% (125)	9.9% (100)	18.4% (187)	48.4% (491)	10.9% (111)	1014
Sandwich course	35.5% (315)	4.3% (38)	5.4% (48)	7.4% (66)	47.4% (420)	887
IEEM CPD Workshops	16.4% (166)	24.7% (249)	29.4% (297)	9.9% (100)	19.6% (198)	1010
answered question						1072
skipped question						84



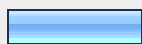
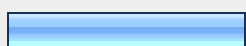
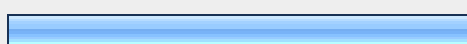

Which of the following are career limitations for you personally?			
		Response Percent	Response Count
Disability		1.8%	19
Spouse's job		13.0%	138
Children		17.8%	188
Unwillingness to move		23.1%	244
Age		10.0%	106
Ecology is not taken seriously		20.8%	220
None of the above		39.8%	421
Other (please specify)		11.3%	119
answered question			1058
skipped question			98

In your opinion, is ecology or environmental management a limit to career progression in comparison to other professions?			
		Response Percent	Response Count
1 Definitely no		13.7%	145
2		19.2%	204
3		35.7%	379
4		22.5%	239
5 Definitely yes		8.9%	94
<i>answered question</i>			1061
<i>skipped question</i>			95

How do you perceive your own status as an ecologist or environmental manager in relation to that of other professions?			
		Response Percent	Response Count
Poor		2.6%	28
Low		14.1%	151
Average		37.3%	398
Good		34.1%	364
Excellent		7.8%	83
N/A - retired, student, unemployed		4.1%	44
<i>answered question</i>			1068
<i>skipped question</i>			88

How do you think other professions perceive your status as an ecologist or environmental manager in relation to their profession?			
		Response Percent	Response Count
Poor		4.5%	48
Low		32.9%	351
Average		38.4%	410
Good		19.0%	203
Excellent		1.3%	14
N/A - retired, student, unemployed		3.8%	41
<i>answered question</i>			1067
<i>skipped question</i>			89

Which of the following do you find most difficult in your job?			
		Response Percent	Response Count
Report writing		8.7%	91
Identification skills		18.2%	190
Keeping up to date with legislation		34.5%	359
Office management		18.8%	196
Work/life balance		40.4%	421
Getting your advice acted on		34.4%	358
Excessive traveling		20.6%	215
Working to deadlines		13.8%	144
Lack of professional experience		14.6%	152
Not being given enough time for training		18.1%	189
Other (please specify)		10.3%	107
		answered question	1042
		skipped question	114

Do you think that you will be an ecologist or environmental manager at the end of your career?			
		Response Percent	Response Count
1 Very unlikely		4.5%	48
2		6.1%	65
3		14.7%	156
4		25.1%	267
5 Very likely		49.3%	525
I am a retired ecologist/environmental manager		0.4%	4
		answered question	1065
		skipped question	91

Would you like to make any comments relating to this survey?		
		Response Count
		264
	answered question	264
	skipped question	892